

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
LEAGUE OF UNITED LATIN AMERICAN CITIZENS  
AND THE  
UNITED STATES FISH AND WILDLIFE SERVICE**

This Memorandum of Understanding (MOU) is made and entered into between the League of United Latin American Citizens (LULAC) and the United States Fish and Wildlife Service (Service), hereinafter referred to as "the Parties."

**I. PURPOSE**

The purpose of this MOU is to provide a framework for cooperation to promote conservation and natural resource management to Latinos/Hispanics and other diverse groups; to promote outreach efforts to Latino/Hispanic communities and organizations regarding the mission of the Service and to actively engage Latino/Hispanic participation in the Service's work; and to encourage students and professionals to consider careers in the Service. This cooperation serves the parties' mutual interests.

**II. AUTHORITIES**

This MOU is entered into under the following authorities:

The Fish and Wildlife Coordination Act, 16 USC 661 et seq., and The Fish and Wildlife Act of 1956, 16 USC 742f et seq.

**III. STATEMENT OF MUTUAL INTEREST AND BENEFITS**

The Service's mission is to work with others to conserve, protect, and enhance fish, wildlife, and plants and their habitats for the continuing benefit of the American people. In carrying out this function, the Service strives to increase the knowledge, awareness, and appreciation of the Nation's natural resources for all diverse groups of Americans that it serves.

LULAC, founded in 1929, is the oldest and largest Latino Organization in the United States. LULAC advances the economic condition, educational attainment, political influence, health and civil rights of Hispanic Americans through community-based programs operating at more than 900 LULAC councils nationwide. The organization involves and serves all Latino nationality groups. The founders of LULAC created an organization that empowers its members to create and develop opportunities where they are needed most.

By entering into this MOU, both parties recognize that they have common interests, which include:

1. Assisting LULAC become a leading organizational supporter of fish and wildlife conservation;
2. Assisting in developing positive personal character traits, and expanded environmental and biological-focused education opportunities of Latino youth from diverse backgrounds who will contribute to the workforce of the future; and
3. A commitment to pursuing an enriching, mutually beneficial relationship that will

enable the Service to increase knowledge, awareness and appreciation of wildlife conservation and natural resource management within the Latino community.

#### **IV. RESPONSIBILITIES**

To actively promote the goals of this MOU, the Parties agree as follows:

##### **A. LULAC will:**

1. Promote the awareness of and participation in wildlife conservation and outdoors recreation opportunities to LULAC's membership, youth affiliates, and partner groups via a variety of activities including: fishing days and derbies, environmental education, outdoor skills development, activities and initiatives focused on monarch butterfly and pollinator restoration, and other activities in partnership with the Service and participating States;
2. Work with the Service to increase awareness of this relationship and LULAC's role in promoting wildlife conservation through existing LULAC news and information vehicles including "LULAC News," and external news media outlets.
3. Foster targeted engagement and communication between members and local chapters of LULAC with specific Service facilities and with Service officials; and
4. Disseminate information and provide access to Latino youth and professionals to create interest in the Service's mission, programs, activities, conservation leadership, and career opportunities.
5. Provide the Service with understanding, history, and capacity to work effectively with Latinos and diverse groups in natural resource conservation.

##### **B. The Service will:**

1. Make its public lands, facilities and staff available to the greatest extent feasible for the furtherance of this MOU: specifically, compatible water-based and wildlife-dependent recreation, environmental education, outdoor skills development, efforts focused on monarch butterfly and pollinator conservation, and other activities. Any availability of Service lands will be subject to applicable federal laws, regulations, land use and activity plans, compatibility determinations, and special use permits for the affected area, and approval by the authorized officer(s) of the Service for the lands or resources involved.
2. Provide information on wildlife conservation, outdoor recreation, natural resource management issues, and related career opportunities to the Latino community including Agency participation in the LULAC Federal Training Institute Partnership (FTIP);
3. Provide opportunities to LULAC to work in partnership with the Service on campaigns to raise awareness about the Service's mission and work, and the benefits and opportunities associated with wildlife conservation and natural resource management;
4. Pursue outreach initiatives to the Latino community, through LULAC and LULAC-identified partners, that inform and educate Latinos on the mission of the Service, and

that actively encourages their participation in Service's work;

5. Provide opportunities, where possible, for LULAC-identified Latino leaders to provide input to the Service on Service policy and decision-making as to how those policies affect the Latino community; e.g., nominate qualified Latino leaders to serve on Service community task forces, advisory boards, etc.; and,
6. Actively promote and disseminate this MOU to Service regional offices and individual Service leaders so that these entities are aware of, and participate in, its provisions, and so that they understand the Service's commitment to its success.

**V. IT IS MUTUALLY AGREED AND UNDERSTOOD BY AND BETWEEN THE SAID PARTIES THAT --**

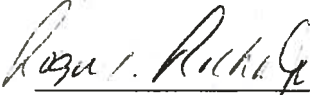
1. Specific work projects or activities that involve the transfer of money, services, or property between the parties to this MOU will require execution of separate agreements or contracts. Each subsequent agreement or arrangement involving the transfer of money, services, or property between the parties to this MOU must comply with all applicable statutes and regulations, including those statutes and regulations applicable to procurement activities, and must be independently authorized by appropriate statutory authority.
2. This MOU in no way restricts the Service or LULAC from participating in similar activities or arrangements with other public or private agencies, organizations, or individuals.
3. This MOU is neither a fiscal nor a funds obligation document. Any endeavor involving reimbursement or contribution of funds between the parties of this MOU will be handled in accordance with applicable laws, regulations, and procedures. Such endeavors will be documented in separate agreements, contracts, or leases made in writing by the representatives or the parties and shall be independently authorized by appropriate statutory authority.
4. This MOU may be modified or amended upon written consent of all parties or may be terminated with a 30-day written notice from the Service or LULAC.
5. An oversight group will be established within 90 days of the effective date of this MOU, in order to develop specific goals and action items to further the aims of the agreement. Each party will designate members to this group that are mutually acceptable to the parties. Each party will also identify a primary point of contact whose role it is coordinate MOU implementation within their respective organizations. The parties agree to meet annually to review and evaluate the implementation and effectiveness of the program and the MOU.
6. OBLIGATING OF RESOURCES: This document is neither a fiscal commitment, nor are any funds or resources obligated. Neither of the parties is obligated to put forth resources by signing it.

**VI. DURATION**

This MOU shall become effective as of the date of approval and shall continue in effect for a period of 5 years or until modified or terminated by mutual agreement of the Parties.

**IN WITNESS WHEREOF, the Parties have executed this MOU as of the last date written below:**

 Date:  
Daniel M. Ashe, Director  
U.S. Fish & Wildlife Service

 Date: 10/1/2011  
Roger C. Rocha Jr., President  
League of United Latin American Citizens