2022-2023 Latina LEADS Program
Frequently Asked Questions

1. Who is eligible to participate in the Latina LEADS program? Students who self identify as female between the ages of 10 to 14 years old or those students enrolled in 6th-8th grade during the 2022-2023 academic year. Priority should be given to students who identify as Hispanic or Latina.

2. When do we need the list of students who are going to participate? The summer months as well as August and September should be used for recruitment. Students must be selected and enrolled in the program by the end of September. LULAC will provide supporting recruitment materials but encourage local sites to develop additional materials or enhance templates to suit your local needs.

3. How many students do you recommend to start with? We recommend starting with 18 students to account for any drop-offs. However, 15 is the minimum number of students you should have enrolled at all times.

4. Can we recruit students from more than one school? Yes, you can recruit students from multiple schools.

5. How long has this program been in existence? In 2022, the program is entering its third cycle. It kicked off with a pilot cycle in 2019. We have impacted more than 200 students and expanded our footprint to four (4) states across the country. After completing the program, students report feeling more supported by the adults in their lives and demonstrated an increased interest in succeeding academically, attending college, and pursuing an education and career in the STEAM fields.

6. Where are all of the templates? The program curriculum and reporting templates will be made available to selected sites as part of the onboarding and orientation process.

7. The program asks for 3 hours of programming and 1 hour of tutoring per month. Can we do more? Absolutely! 3 hours of programming and 1 hour of tutoring is the minimum requirement.

8. What subject of STEAM is recommended or do we have to cover all 5? How do we make that determination? For the first pillar (What is STEAM?), we recommend providing an overview of the different subjects with a focus on how the arts play a role in STEM. If you'd like to focus more heavily on a particular subject to align with your program's

individual goals, that is also permitted.

9. Does the program coordinator need to be certified in STEAM or STEM? No, however we encourage selecting a program coordinator with experience either in the fields of STEAM or with experience leading youth programming.

10. Are we able to do this program being a 501c4? If you are applying as a LULAC council, yes.

11. How many grants are given out? The 2022-2023 program cycle will award six (6) grants.

12. Are there any geographical restrictions for applicants? There are no geographical restrictions for applicants.

13. Can the program be implemented during school hours? Yes, this is possible if it is implemented as an elective or extracurricular activity.