Federal Training Institute (FTI)
Young Professional & Collegiate Symposium
“Developing Tomorrow’s Talent”

Tuesday, July 26th from 8:30am - 4:00pm
Room 104-A/B/C

8:30am - 10:00am  Federal Training Institute Opening Ceremony and Plenary Session

Registration will be ongoing throughout the symposium

10:15 am - 11:00 am  Session 1: Find your Fit in the Federal Government

Presenters: Ms. Noemi Pizarro-Hyman, Former Director
Intelligence Community Centers for Academic Excellence, Defense Intelligence Agency Alumni

Ms. Alba Nunez, Office of Personnel Management

Objective: Equip participants with the abilities and skills needed to access the USAJOBS website, create a profile in real time, and search for employment opportunities. A copy of the “Federal Occupations by College Major” fact sheet will be provided to participants. The fact sheet is not all inclusive.

11:00 am - 12:00 pm  Session 2: Understanding the Job Opportunity Announcement (JOA)

Presenters: Ms. Brandy Perez, Department of Treasury
Ms. Alba Nunez, Office of Personnel Management

Objective: Familiarize participants with each section of the JOA (to include pay-grade information) and assist them with selecting the right job for their current skill level and expertise. Students are urged to bring their laptops/tablets to create their profile in real time.

12:00 pm – 1:00 pm
Lunch Break
1:00 pm - 2:30 pm  Session 3: Resume Builder – In real time

Presenters:  Ms. Brandy Perez, Department of Treasury
            Ms. Migdalia Gonzalez, Federal Aviation Administration

Objective: Create a profile on USAJOBS.GOV to facilitate job searches and applications. Participants are highly encouraged to build the profile/resume during this session, to leverage the presenters’ expertise.

2:30 pm – 2:45 pm  BREAK

2:45 pm - 3:30 pm  Session 4: Preparing for an Oral Interview

Presenter:  Dr. Michelle Pacheco-Turner, U.S. Army – In partnership with sponsoring Federal agencies.

Objective: To provide participants with opportunities to sharpen their oral presentation and interviewing presence (e.g., verbal communication and body language), in support of the application and selection process.

3:30 pm - 4:30 pm  Session 5: Mock Interviews and Speed Mentoring

Presenter:  Dr. Michelle Pacheco-Turner, U.S. Army – In partnership with sponsoring Federal agencies

Objective: To acquaint participants with the oral interview experience within the Federal government; explain the two most common types of interviews (structured/unstructured), differences in the delivery methodology and types. Participants will experience being interviewed for an entry-level position by an in-group team.
Wednesday, July 27th from 8:30am - 4:00pm
Room 104-A/B/C

8:30 am - 8:45 am  Review of the Tuesday (7/26/22) sessions

Moderator: Ms. Noemi Pizarro-Hyman – In partnership with sponsoring Federal agencies

8:45 am - 10:00 am  Session 6: Agencies’ Highlights – Who are we? Why are we an employer of choice?

Presenters: Representatives from the following sponsoring Federal agencies.

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Objective: To familiarize participants with the agencies’ respective mission and opportunities.

10:00 am - 10:15 pm  BREAK

10:15 am - 10:45 am  Session 7: Students Pathways

Presenters: Mr. Chris Kuang, Program Lead, U.S. Digital Corps, General Services Administration

Objective: To provide participants information about the Pathways Programs, specifically how to find and apply to the following opportunities: (1) Internship Program; (2) Recent Graduate Program; and the Presidential Management Fellows (PMF) Program.

10:45 am - 11:15 am  Session 8: Special Hiring Authorities

Presenters: Ms. Brandy Perez, Department of Treasury

Ms. Amneris Caba, National Oceanic and Atmospheric Administration

Objective: To inform participants about the various special hiring authorities, to include direct hiring authorities, used by Federal agencies to meet their human resources staffing needs.

11:15 am - 11:30 am  Session 9: Security Clearances

Presenter: Ms. Noemi Pizarro-Hyman, Former Director, Intelligence Community Centers of Academic Excellence, Defense Intelligence Agency Alumni

Objective: To familiarize participants with the security clearance requirements needed for sensitive positions/positions of trust in the Federal government.
11:30 am - 12:00 pm  
**Session 10: Cyber-Talent Internship and Intel Opportunities**

**Presenters:**
- Ms. Amanda Martens, Lead Recruiter, Department of Homeland Security, Cybersecurity and Infrastructure Security Agency
- Mr. Chris Kuang, Program Lead, U.S. Digital Corps, General Services Administration

**Objective:** To familiarize participants with available internship and fellowship programs specific for students and recent graduates pursuing cyber and related technology degrees, such as computer science, engineering, information science, engineering, information science and mathematics. Topics will include: (1) CyberCorps® Scholarship for Service (SFS) program; (2) Cyber Talent Initiative (CTI); (3) The new DHS Intelligence and Cybersecurity Diversity Fellowship Program; and (4) The U.S. Digital Corps (USDC).

12:00 pm – 1:30 pm  
**Lunch Break and Visit to Expo (An opportunity to meet potential employers)**

1:30 pm - 2:15 pm  
**Session 12: How to Build a Network that Will Support Your Personal and Professional Goals**

**Presenter:** Mr. Alex D. Tremble, CEO and President, GPS Leadership Solutions LLC

**Objective:** To educate participants about the value of a strong and a powerful network, which can mean the difference between having an influential coalition of leaders or not. A strong network can mean the difference between being offered your dream job and continuing to remain invisible when upward opportunities arise.

2:15 pm - 3:15 pm  
**Session 11: You are always on! – The importance of having a one-minute speech ready (Interactive Session)**

**Presenter:**
- Ms. Feli Sola-Carter, Former SSA Assistant Deputy Commissioner, Human Resources, FTI Advisory Board Member
- Mr. Emmanuel Caudillo, Senior Advisor at White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity for Hispanics, Department of Education

**Objective:** To assist participants prepare a one-minute pitch that will convey their expertise and credentials in a fast and persuasive manner.

3:15 pm - 3:45 pm  
**Session 13: A.M.A. – Ask me Anything!**

**Presenter:**
- Ms. Amanda Martens, Lead Recruiter, Department of Homeland Security, Cybersecurity and Infrastructure Security Agency
- Ms. Dahianna Salazar Foreman, U.S. Digital Corps, General Services Administration

**Objective:** To provide participants the opportunity to ask the “burning” questions relevant to the sessions and/or any other relevant topics.
3:45 pm - 4:00 pm  Closing Remarks:

Presenter: Ms. Sara Clemente, Director LULAC Federal Affairs
Ms. Noemi Pizarro Hyman, Lead of Youth Professional & Collegiate Symposium
Appendix A
Supporting Presenters

Session 2: Understanding the Job Opportunity Announcement (JOA)

Ms. Amanda Martens   Ms. Isabel Flores Kaufman
Mr. Ralph Dicosty     Ms. Denise Viera

Session 3: Resume Builder – In real time

Ms. Alba Nunez       Ms. Ana Valentin
Ms. Linda Gray       Ms. Carolyn Pabon
Ms. Denise Viera     Mr. Emmanuel Caudillo
Ms. Isabel Flores Kaufman Jeanetta Tankson, Ph.D.
Ms. Yvette Delgado   Dr. Michelle Pacheco Turner

Session 4: Preparing for an Oral Interview

Mr. Oscar Gonzalez   Mr. Nigel Simon
Ms. Isabel Flores Kaufman Ms. Migdalia Gonzalez

Session 5: Mock Interviews and Speed Mentoring

Ms. Cin-dee Dunn     Ms. Yvette Delgado
Ms. Feli Sola-Carter Ms. Amanda Martens
Ms. Marilyn Pietri   Mr. Randall Festo
Ms. Denise Viera     Ms. Berlinda Baca
Mr. Emmanuel Caudillo Dr. Ana Valentin
Ms. Dahianna Salazar Foreman Mr. Nigel Simon
Ms. Sheila Williamson Dr. Sharese Paylor
Dr. Sylvia Berry     Mr. Adriano Vasquez
Dr. Irma Alemar Lawrence Mr. Pedro Nieto
Dr. Lisa Ramirez    Ms. Kenya Nicholas
Mr. Pedro Rios      Ms. Damishia King
Ms. Angela French-Bell Jeanetta Tankson, Ph.D
Mr. Juan Jordan Saiz Mr. Ralph Dicosty
Ms. Carolyn Pabon

Session 7: Students Pathways

Ms. Alba Nunez
Ms. Sheila Williamson
Ms. Arana PettyJohn