



Federal Training Institute (FTI)  
Young Professional & Collegiate Symposium  
“Developing Tomorrow’s Talent”

**Tuesday, July 26th from 8:30am - 4:00pm**  
**Room 104-A/B/C**

**8:30am - 10:00am**      **Federal Training Institute Opening Ceremony and Plenary Session**

**Registration will be ongoing throughout the symposium**

**10:15 am - 11:00 am**      **Session 1: Find your Fit in the Federal Government**

**Presenters:**      Ms. Noemi Pizarro-Hyman, Former Director  
Intelligence Community Centers for Academic  
Excellence, Defense Intelligence Agency Alumni

Ms. Alba Nunez, Office of Personnel Management

**Objective:** Equip participants with the abilities and skills needed to access the USAJOBS website, create a profile in real time, and search for employment opportunities. A copy of the “*Federal Occupations by College Major*” fact sheet will be provided to participants. The fact sheet is not all inclusive.

**11:00 am - 12:00 pm**      **Session 2: Understanding the Job Opportunity Announcement (JOA)**

**Presenters:**      Ms. Brandy Perez, Department of Treasury

Ms. Alba Nunez, Office of Personnel Management

**Objective:** Familiarize participants with each section of the JOA (to include pay-grade information) and assist them with selecting the right job for their current skill level and expertise. Students are urged to bring their laptops/tablets to create their profile in real time.

**12:00 pm – 1:00 pm**  
**Lunch Break**

**1:00 pm - 2:30 pm**

**Session 3: Resume Builder – In real time**

**Presenters:** Ms. Brandy Perez, Department of Treasury

Ms. Migdalia Gonzalez, Federal Aviation Administration

**Objective:** Create a profile on USAJOBS.GOV to facilitate job searches and applications. Participants are highly encouraged to build the profile/resume during this session, to leverage the presenters' expertise.

**2:30 pm – 2:45 pm**  
**BREAK**

**2:45 pm - 3:30 pm**

**Session 4: Preparing for an Oral Interview**

**Presenter:** Dr. Michelle Pacheco-Turner, U.S. Army – In partnership with sponsoring Federal agencies.

**Objective:** To provide participants with opportunities to sharpen their oral presentation and interviewing presence (e.g., verbal communication and body language), in support of the application and selection process.

**3:30 pm - 4:30 pm**

**Session 5: Mock Interviews and Speed Mentoring**

**Presenter:** Dr. Michelle Pacheco-Turner, U.S. Army – In partnership with sponsoring Federal agencies

**Objective:** To acquaint participants with the oral interview experience within the Federal government; explain the two most common types of interviews (structured/unstructured), differences in the delivery methodology and types. Participants will experience being interviewed for an entry-level position by an in-group team.

**Wednesday, July 27th from 8:30am - 4:00pm**  
**Room 104-A/B/C**

**8:30 am - 8:45 am**      **Review of the Tuesday (7/26/22) sessions**

**Moderator:**      Ms. Noemi Pizarro-Hyman – In partnership with sponsoring Federal agencies

**8:45 am - 10:00 am**      **Session 6: Agencies' Highlights – Who are we? Why are we an employer of choice?**

**Presenters:** Representatives from the following sponsoring Federal agencies.

Army	IMLS
CISA DHS	IRS
DOJ	NOAA
ED	OPM
EPA	PTO
FAA	Treasury
GSA	USDA

**Objective:** To familiarize participants with the agencies' respective mission and opportunities.

**10:00 am - 10:15 pm**  
**BREAK**

**10:15 am - 10:45 am**      **Session 7: Students Pathways**

**Presenters:**      Mr. Chris Kuang, Program Lead, U.S. Digital Corps, General Services Administration

**Objective:** To provide participants information about the Pathways Programs, specifically how to find and apply to the following opportunities: (1) Internship Program; (2) Recent Graduate Program; and the Presidential Management Fellows (PMF) Program.

**10:45 am - 11:15 am**      **Session 8: Special Hiring Authorities**

**Presenters:**      Ms. Brandy Perez, Department of Treasury

Ms. Amneris Caba, National Oceanic and Atmospheric Administration

**Objective:** To inform participants about the various special hiring authorities, to include direct hiring authorities, used by Federal agencies to meet their human resources staffing needs.

**11:15 am - 11:30 am**      **Session 9: Security Clearances**

**Presenter:**      Ms. Noemi Pizarro-Hyman, Former Director, Intelligence Community Centers of Academic Excellence, Defense Intelligence Agency Alumni

**Objective:** To familiarize participants with the security clearance requirements needed for sensitive positions/positions of trust in the Federal government.

**11:30 am - 12:00 pm      Session 10: Cyber-Talent Internship and Intel Opportunities**

**Presenters:**      Ms. Amanda Martens, Lead Recruiter, Department of Homeland Security, Cybersecurity and Infrastructure Security Agency

Mr. Chris Kuang, Program Lead, U.S. Digital Corps, General Services Administration

**Objective:** To familiarize participants with available internship and fellowship programs specific for students and recent graduates pursuing cyber and related technology degrees, such as computer science, engineering, information science, engineering, information science and mathematics. Topics will include: (1) CyberCorps® Scholarship for Service (SFS) program; (2) Cyber Talent Initiative (CTI); (3) The new DHS Intelligence and Cybersecurity Diversity Fellowship Program; and (4) The U.S. Digital Corps (USDC).

**12:00 pm – 1:30 pm**

**Lunch Break and Visit to Expo (An opportunity to meet potential employers)**

**1:30 pm - 2:15 pm      Session 12: How to Build a Network that Will Support Your Personal and Professional Goals**

**Presenter:**      Mr. Alex D. Tremble, CEO and President, GPS Leadership Solutions LLC

**Objective:** To educate participants about the value of a strong and a powerful network, which can mean the difference between having an influential coalition of leaders or not. A strong network can mean the difference between being offered your dream job and continuing to remain invisible when upward opportunities arise.

**2:15 pm - 3:15 pm      Session 11: You are always on! – The importance of having a one-minute speech ready (Interactive Session)**

**Presenter:**      Ms. Feli Sola-Carter, Former SSA Assistant Deputy Commissioner, Human Resources, FTI Advisory Board Member

Mr. Emmanuel Caudillo, Senior Advisor at White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity for Hispanics, Department of Education

**Objective:** To assist participants prepare a one-minute pitch that will convey their expertise and credentials in a fast and persuasive manner.

**3:15 pm - 3:45 pm      Session 13: A.M.A. – Ask me Anything!**

**Presenter:**      Ms. Amanda Martens, Lead Recruiter, Department of Homeland Security, Cybersecurity and Infrastructure Security Agency

Ms. Dahianna Salazar Foreman, U.S. Digital Corps, General Services Administration

**Objective:** To provide participants the opportunity to ask the “burning” questions relevant to the sessions and/or any other relevant topics.

**3:45 pm - 4:00 pm**

**Closing Remarks:**

**Presenter:** Ms. Sara Clemente, Director LULAC Federal Affairs

Ms. Noemi Pizarro Hyman, Lead of Youth Professional & Collegiate Symposium

**Appendix A**  
**Supporting Presenters**

**Session 2: Understanding the Job Opportunity Announcement (JOA)**

Ms. Amanda Martens	Ms. Isabel Flores Kaufman
Mr. Ralph Dicosty	Ms. Denise Viera

**Session 3: Resume Builder – In real time**

Ms. Alba Nunez	Ms. Ana Valentin
Ms. Linda Gray	Ms. Carolyn Pabon
Ms. Denise Viera	Mr. Emmanuel Caudillo
Ms. Isabel Flores Kaufman	Jeanetta Tankson, Ph.D.
Ms. Yvette Delgado	Dr. Michelle Pacheco Turner

**Session 4: Preparing for an Oral Interview**

Mr. Oscar Gonzalez	Mr. Nigel Simon
Ms. Isabel Flores Kaufman	Ms. Migdalia Gonzalez

**Session 5: Mock Interviews and Speed Mentoring**

Ms. Cin-dee Dunn	Ms. Yvette Delgado
Ms. Feli Sola-Carter	Ms. Amanda Martens
Ms. Marilyn Pietri	Mr. Randall Festo
Ms. Denise Viera	Ms. Berlinda Baca
Mr. Emmanuel Caudillo	Dr. Ana Valentin
Ms. Dahianna Salazar Foreman	Mr. Nigel Simon
Ms. Sheila Williamson	Dr. Sharese Paylor
Ms. Arana PettyJohn	Karen Ward, Esq.
Dr. Sylvia Berry	Mr. Adriano Vasquez
Dr. Irma Alemar Lawrence	Mr. Pedro Nieto
Dr. Lisa Ramirez	Ms. Kenya Nicholas
Mr. Pedro Rios	Ms. Damishia King
Ms. Angela French-Bell	Jeanetta Tankson, Ph.D
Mr. Juan Jordan Saiz	Mr. Ralph Dicosty
Ms. Carolyn Pabon	

**Session 7: Students Pathways**

Ms. Alba Nunez  
Ms. Sheila Williamson  
Ms. Arana PettyJohn