



# NATIONAL COUNCIL OF HISPANIC EMPLOYMENT PROGRAM MANAGERS PRE-CONVENTION FORUM

[LEAGUE OF UNITED LATIN AMERICAN CITIZENS \(LULAC\) NATIONAL CONVENTION](#)

JULY 25, 2022 | 1-5 P.M. ET

Puerto Rico Convention Center | Room 209A  
100 Convention Blvd., San Juan, Puerto Rico

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## OBJECTIVES

1. **Announce 2022-24 NCHPEPM strategic priorities and projects**, in addition to the Executive Board's new annual reporting requirements to members and networks;
2. **Educate new and collateral duty HEPMs, VEPMs, SEPMs, Schedule A Coordinators and EEO/OHR/DEIA practitioners** on executive orders, available data, Minority-Serving Institutions, national minority-serving organizations and other resources that can be used to build strong business cases and coalitions to embed DEIA in organizational workstreams and advance positive outcomes to successfully perform the functions of their duties;
3. **Enhance existing knowledge of seasoned HEPMs, VEPMs, SEPMs, Schedule A Coordinators and EEO/OHR/DEIA practitioners** to help them continue expanding their DEIA programs;
4. **Develop and partner with informed allies and champions** to further DEIA in both the federal workplace and private sector; and
5. **Facilitate dialogue, collaboration and partnership among summit participants and NCHPEPM members at large** to develop an effective, vibrant and robust support network, and facilitate information/resources/contact sharing.

**AGENDA**

- 1 p.m.**                                **Welcome & Introduction of Sara Clemente and the FTI Tigers**  
*Glorimar Maldonado, NCHEPM Chair*  
*Sara Clemente, LULAC Director of Federal Affairs*
- 1:15-1:45 p.m.**                    **Opening Remarks**  
*Glorimar Maldonado, NCHEPM Chair*
- 1:45-2:30 p.m.**                    **Challenge Engagement: “Intergenerational Collaborative Intelligence: How to Work  
with People Who Don’t Think Like You”**  
*Jeffrey Vargas, CEO, Generationology, LLC*
- 2:30-3:15 p.m.**                    **Workshop: “The DEIA Practitioner: A Primer for the New and a Refresher for the Seasoned”**  
*Glorimar Maldonado, NCHEPM Chair*
- 3:15-3:30 p.m.**                    **Break**
- 3:30-4:15 p.m.**                    **Inspiration Spotlight: “A Conversation with Dr. Ana Valentin: How Non-DEIA  
Practitioners Can Succeed in DEIA - A Personal Journey”**  
*Ana Valentin, DSc, Enterprise Service Program Manager*  
*Office of Chief Information Officer, National Oceanic and Atmospheric Administration*
- 4:15-5 p.m.**                        **Workshop: “Precision Allyship: How to Become and Function Effectively as a Diversity  
and Inclusion Ally”**  
*Jeffrey Vargas, CEO, Generationology, LLC*
- 5 p.m.**                                **Close**  
*Glorimar Maldonado, NCHEPM Chair*