



League of United Latin American Citizens

RESOLUTION SUPPORTING HISPANICS FOR STEM EDUCATION & CAREERS IN AMERICA'S ENERGY FUTURE

WHEREAS, LULAC advances the economic condition and educational attainment of Hispanics in the United States; and

WHEREAS, LULAC supports public school and community programs that help place Hispanic youth into Science, Technology, Engineering and Mathematics (STEM) career paths; and

WHEREAS, the U.S. Bureau of Labor Statistics projects STEM occupations to grow at a faster rate compared with all other occupations; and

WHEREAS, Hispanic males represent only 5.3% and Hispanic women 1.7% of all workers in STEM careers; and

WHEREAS, among the highest-paying STEM careers are in the field of energy from Texas to California, \$123,000/year, nearly double the private sector average; and

WHEREAS, a single wage earner in the oil and gas energy industry is able to afford buying his family a home and provide for his children's education; and

WHEREAS, the oil and gas energy industry has full-time Hispanic workers from those with a GED to a PhD, with benefits and opportunities to be promoted; and

WHEREAS, these Hispanics in oil and gas energy include single parents, veterans, second chance workers, first generation bilingual citizens, grandparents, union members, and

WHEREAS, these Hispanic workers are proud to come to their jobs each day to provide a safe, reliable and affordable energy supply to support America's economy and quality of life, and

WHEREAS, oil and gas producers, for example in Texas, we committed environmental stewards of our precious ecosystems, and operate under the most stringent regulations in the world; and

WHEREAS, oil and gas producers are evolving their technologies to incorporate all forms of energy-including oil, natural gas and renewables such as wind, solar and hydroelectric power; and

WHEREAS, in local oil and natural gas producers from the Texas Gulf Coast to California's Pacific Coast are even leading the way to a new energy future for all by investing in cutting edge technologies; and

WHEREAS, oil and gas producer are collaborating with renewable developers to develop new breakthrough technologies that transition and further diversify America's local energy resources;

THEREFORE BE IT RESOLVED that LULAC supports STEM jobs in the constantly evolving oil and gas industry as it advances into America's energy future and Hispanics who already benefit from a career; and

BE IT FUTHER RESOLVED that LULAC supports STEM Careers in Energy programs for Hispanic youth by partnering with educational institutions, professional organizations and local oil and gas employees.

Voted & approved by the National Assembly of the 2019 LULAC National Convention on July 13, 2019.

A handwritten signature in black ink that reads "Domingo Garcia". The signature is written in a cursive style with a large, sweeping initial "D".

Domingo Garcia
LULAC National President