



League of United Latin American Citizens

RESOLUTION FOR COMPLIANCE ASSESSMENT FOLLOWED BY CONSTITUTION REVISION

WHEREAS, LULAC is our Nation's oldest, largest, and most respected Hispano/Latino civil rights organization, established in 1929. Our mission is to seek the advancement of Hispanic Americans in the areas of education, employment, and civil rights; and

WHEREAS, our organization is governed by Article XIV which defines the Enabling and Repealing Provision: for the League. Section 1a. states that, "This Constitution and Bylaws shall become (be) the Supreme Law of the League of United Latin American Citizens" ...and that "b. All Constitutional provisions, Bylaws, Resolutions, Policies, and Customs in conflict with this Constitution and Bylaws are hereby repealed and/or rescinded"; and

WHEREAS, in the League's recent history there appears to be an increase or identification of LULAC governance rules that appear to be out of compliance, being ignored, or being misinterpreted; and

WHEREAS, it is not clear how the National Office validates: 1) that councils are in compliance with obtaining an EIN number for the council as required by the Charter/re-charter application; 2) that council members names do not appear on more than one council roster; 3) that members are in compliance with paying Local, District, State, and National dues; and, 4) that members are complying with our rules when they transfer councils; and

WHEREAS, some rules are confusing, ie., Article VIII, National Officers Qualifications, Section 3f. which states, "f. Not hold an elective or appointive political office at the time of his or her election or appointment or at any time during their tenure of LULAC Office. School Board or those positions where no wage compensation or remuneration is received shall not be deemed as a political office", yet in the past few years a party affiliated elected state official has been allowed to sit as a National Officer; and

WHEREAS, members expelled during the previous administration were unobtrusively allowed to rejoin the ranks of our League without having them first appeal to the general assembly as required by our Constitution. This action appears to clearly be a violation of the assemblies/membership constitutional rights. We are supposed to be an exemplary civil rights organization, yet we can't protect our own members' constitutional rights; and

WHEREAS, there are some rules that have evolved into a "custom" over the years and the rule no longer applies, the rule is ignored to serve personal interests, or the rule is negotiated away for expediency; and

WHEREAS, our membership appears to have forgotten or has never read the basic tenets, Philosophy, Aims, and Purposes and Motto of our League that were so carefully crafted and documented by our founders. A less than adequate knowledge of our Constitution and Bylaws only serves to weaken our organization. These are the only documents that are common to each member in the League. Not having

a universal understanding to our governing documents doesn't create the unity and focus of purpose to make LULAC what its talented membership can make it; and

WHEREAS, we have reduced ourselves to name calling, to unfounded accusations and to a general lack of civility in our conventions and Board meetings. This behavior flies in the face of "Decorum" principles documented in our Constitution. Such behavior only serves to create divisiveness in the League and adds little, if any, problem solving value to our community issues deserving of our full undivided attention; and

WHEREAS, LULAC is at a critical mass state where it is essential and important to reboot and refresh our commitment to our founding fathers' vision and mission for our organization, lest we continue imploding.

THEREFORE BE IT RESOLVED that to help LULAC assess the quality of adherence to our guiding management documents, LULAC will cause a quality assessment to be conducted that will assist LULAC implement Quality Assurance principles into the management of the organization; and

BE IT FURTHER RESOLVED that the assessment be conducted and completed by December 31, 2018, preferably by a certified ISO assessor; and

BE IT FURTHER RESOLVED that a Constitutional Revision Committee be formed to address any findings from the assessment; to develop a process to gather member input on constitutional improvements; to post progress reports on the LULAC website; and to hold special Constitutional Revision Town Hall Meetings prior to writing resolutions to amend our constitution.

Voted & approved by the National Assembly of the 2018 LULAC National Convention on July 21, 2018.

Domingo Garcia
LULAC National President