



League of United Latin American Citizens

RESOLUTION TO SUPPORT THE ESTABLISHMENT OF PAID-FAMILY LEAVE IN THE UNITED STATES OF AMERICA

WHEREAS, the long term economic stability and advancement of Latino families and households are each important elements of the goals of LULAC's Mission; and

WHEREAS, the disparities in job quality exist both as part of historical trends resulting from decades of institutionalized racism, and the fact that workers of color, especially Latinos, are more likely to be employed in low-wage, low-quality jobs; and

WHEREAS, the U.S. Bureau of Labor Statistics reports that Latinos - while being among the most vulnerable populations economically - are the least likely workers in the U.S. to have access to sufficient amounts of paid sick days, vacation time, or paid parental leave; and

WHEREAS, the U.S. Bureau of Labor Statistics reports that only one in four Latinos has access to paid parental leave; and

WHEREAS, the necessity for work flexibility and access to paid parental leave impacts both parents' capability to be present during childhood developmental periods, and it affects their needs during the postnatal recovery of the mother and the childcare support capability of the partner - the results of this effect negatively impacts the long term health of the child and mother; and

WHEREAS, the need for both mother and partner to have access to paid leave to care for a family member or a newborn is nearly universal and especially important to the supportive, family-oriented culture of Latinos; and

WHEREAS, the present direction of the U.S. Labor Department, the United States Congress, and the White House do not appear to support federal policy for mandated paid family leave in the workplace; and

WHEREAS, LULAC supports holistic and inclusive solutions to promote the long term health and economic stability of the Latino family;

THEREFORE BE IT RESOLVED that the League of United Latin American Citizens asserts its support for federal and state policy providing workplace paid family leave for both men and women, contending that the needs of the Latino working family has much to gain in health and economic stability that such policy would provide for the whole of the working class in the United States of America; and

BE IT FUTHER RESOLVED that LULAC includes the advocacy for the implementation of paid family leave for both men and women at the state and national levels as part of it policy platform.

Voted & approved by the National Assembly of the 2017 LULAC National Convention on July 8, 2017.

Roger C. Rocha, Jr.
LULAC National President