



League of United Latin American Citizens

Proactive Law Enforcement

WHEREAS, the League of United Latin American Citizens advocates for but not exclusively for the well-being of Hispanics in all aspects of life to include their safety, and

WHEREAS, LULAC is generally supportive of law enforcement and is fully aware that mistakes are made by even the finest of officers and therefore is intent on bridging lines of communication in the interest of everyone's well-being, and

WHEREAS, on April 21st, 2015 members of our community were invited to the SA Police Academy for a day long presentation of police policies and procedures along with citizens actual role play participation of police engagement in their daily lives including potential deadly confrontations with special time for Q & A's, and

WHEREAS, Chief Anthony Trevino has also been most gracious in engaging our LULAC Concilio Zapatista 4383 as well as other groups with concerns pertaining to the SAPO, and

WHEREAS, SAPO Director of Public Information Sergeant Javier Salazar has played an effective and valuable role as the liaison between LULAC and the SAPO, and

WHEREAS, the San Antonio Police Department, in constant effort to be a true reflection of the community it serves, concentrates recruitment efforts at targeted demographic groups. These recruitment efforts include the military, women, Hispanics, and African Americans, and

WHEREAS, in 2014, and although exempt from the reporting requirement, the SAPO commissioned independent Racial Profiling Data Report performed by Dr. Brian L. Withrow, Ph.D. The report indicates no evidence of the practice of racial profiling, and

WHEREAS, in a constant effort to provide outreach to various groups within the community, the SAPO and the Boys and Girls Clubs of San Antonio created a leadership program for San Antonio youth called "SAPO Life Skills Academy". Through demographics research, the SAPO identified an area of the city with a higher than average concentration of single-parent households, and used that data to find a group of pre-teen children who may benefit from the life skills training. The 8-week training was taught by sworn SAPO officers and instilled leadership and problem-solving ideology in the young attendees, and

WHEREAS, the SAPO recognizes that the Spanish-only or Spanish-mainly segment of the population significant in size as compared to other US cities. Recognizing that this segment of the population may have a tendency to become somewhat compartmentalized and more prone to victimization, Chief Anthony Trevino spearheaded efforts to increase outreach and communication in Spanish formats. These efforts include the UNIDOS program, which seeks to give vital crime-prevention and law enforcement related information To Spanish speaking residents in a relaxed and friendly setting nationally ranked main FaceBook page, and

WHEREAS, Chief Anthony Trevino, has put forth an effort to further improve public relations through high instituted training in "Training-Based Policing," which emphasizes open communications active listening and leaving the dignity of subjects in daily contacts intact. The training is mandatory for officers and will be taught to each and every officer during 2015 Inservice training, and

WHEREAS, this type of community intervention can serve as a model for Police Departments nationwide, and

THEREFORE, BE IT RESOLVED, that the League of United Latin American Citizens encourages law enforcement agencies throughout our country to use the same policies used by the San Antonio Police Department to assist in closing the lines of communication with all communities which can serve to be in everyone's best interest and fully supports San Antonio Texas interim Chief Anthony Trevino for the permanent position as Chief of Police, and,

THEREFORE, BE IT FURTHER RESOLVED, that Law Enforcement Agencies that have similar policies in place reach out to others and exchange ideas in order to make those policies more effective, creating an unprecedented

working relationship between Law Enforcement and communities throughout our country.

Voted and approved at the 2015 National LULAC Convention - July 11, 2015.

Roger C. Rocha, Jr.
LULAC National President