



League of United Latin American Citizens

March 31, 2015

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The Honorable Brian Bosma
Speaker of the House
Indiana House of Representatives
200 W. Washington St.
Indianapolis, IN 46204

Dear Speaker Bosma:

On behalf of the League of United Latin American Citizens, the nation's oldest and largest Latino civil rights organization, I urge you to repeal the Religious Freedom Restoration Act (RFRA). In addition to a complete repeal, our organization supports the passage of a nondiscrimination legislation that protects the civil rights of individuals based on sexual orientation and gender identity.

Founded in 1929, our organization has fought discriminatory laws against Latinos and other minorities for decades. We are greatly concerned about the negative impact that the Religious Freedom Restoration Act would have on countless of Hoosiers, particularly our sisters and brothers of the LGBT community. As you know Indiana has seen a tremendous backlash after the enactment of this law and Governor Pence has requested a review of the bill and language incorporated to clarify the intent. It is our hope that you will use this opportunity to repeal this bill as written due to the fact that current language can be used to justify discrimination against LGBT individuals.

In addition to a complete repeal of the RFRA, the state legislature should also pass legislation that protects all Hoosiers from discrimination. Passing language that prohibits discrimination on the basis of race, ethnicity, immigration status, religion, color, disability, language, sex, sexual orientation, gender identity, national origin, ancestry, age, United States military service veteran status, etc. seems like the best way to ensure that the state of Indiana is on record expressing opposition to discrimination against all Hoosiers. Without a complete repeal of the bill, according to some sources, the consequences of RFRA would mean that:

- Businesses and corporations refusing service to members of the LGBT community.
- Bakery shops reception halls, photo studios, could close their doors to same-sex couples planning their wedding.
- Employees may bring litigation against employers who enforce internal nondiscrimination policies, including employer provided benefits for same-sex spouses (health insurance, retirement) and LGBT non-discrimination policies.
- The claim to religious belief can lead to protected discrimination against other minority groups as well.

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Discrimination of any kind is not acceptable. Please consider the implications of the RFRA, the national backlash, the legacy of politicians who support discrimination, and the harm that will come upon the LGBT community. I urge you to stand with all Hoosiers and the rest of the nation by exercising your ability to repeal RFRA, and instead pass nondiscrimination legislation to protect all Hoosiers in the state of Indiana.

If you should have any further questions, please do not hesitate to contact Luis Torres, LULAC National Director of Policy, at latorres@lulac.org or (202) 833-6130.

Sincerely,

A handwritten signature in cursive script that reads "Margaret Moran". The signature is written in black ink and is positioned above the printed name and title.

Margaret Moran
LULAC National President