



2025 NATIONAL LULAC AMENDMENTS COMMITTEE

TEMPLATE FOR LULAC COUNCIL USE: PROPOSED AMENDMENTS

[PLEASE CHECK THE APPROPRIATE PROPOSED AMENDMENT ACTION BELOW]

1. PROPOSED NEW AMENDMENT ____

(New Amendment Article and/or Section and resequencing required, as appropriate, if adopted: Provide Details in Rationale portion of the Template)

2. PROPOSAL TO AMEND to STRIKE OUT OLD LANGUAGE ____ and/or INSERT NEW LANGUAGE X

(Existing Article to Amend or Section language to strike or insert change: Provide Details in Rationale portion of the Template)

CURRENT ARTICLE/LANGUAGE	PROPOSED LANGUAGE OR STRIKEOUT	NEW WORDING IF ADOPTED
Article VIII, National Officers Section 4: Qualifications: All National Officers, whether elected or appointed, must: a. ... thru g. ...	New addition to section 4 Qualifications: a. <u>be a legal resident of the United States. Legal resident is defined as possessing Legal Permanent Resident (LPR) status or U.S. Citizenship.</u> Resequencing section 4 by adding new a. above. b. thru h. ... No change to language	Article VIII, National Officers All National Officers, whether elected or appointed, must: a. Be a legal resident of the United States. Legal resident is defined as possessing Legal Permanent Resident (LPR) status or U.S. Citizenship. b. Be twenty-one years of age or older and must have been an Active Member of a Local or Young Adult Council in good standing for at least three consecutive years at the time of his or her election or appointment; c. Have held an administrative office for one year at the Local, District or State level within three years of his or her appointment. In the case of the Legal Advisor, the person 30 must possess a law degree and be a practicing attorney in good standing; d. Be of good moral character and possess some demonstrated administrative ability necessary for the discharge of the duties pertaining to the office; e. Not have served in the same office, whether intermittently or consecutively, for more than four years, except for the National Secretary and Legal Advisors;



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		<p>f. Have the approval and endorsement of his or her Local Council.</p> <p>g. Not hold an elective or appointive political office at the time of his or her election or appointment or at any time during their tenure of LULAC Office. School Board or those positions where no wage compensation or remuneration is received shall not be deemed a political office.</p> <p>h. Members deriving employment wages from any organization owned by or that bears the LULAC name are ineligible to run for or hold a LULAC office, elective or appointive. A complete year must elapse from the last employment date before they are eligible to run for a LULAC office.</p>
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SUBMITTED BY: [List Council(s) # and Location(s)]
1219 AZ – 1207 AZ

RATIONALE: [Please provide concise impact that this proposed change can improve for the benefit of the LULAC organizational operations.]
Whereas LULAC was founded on the principles expressed in our Aims and Purposes. Whereas LULAC’s founders intended this organization to be a beacon of hope, a proponent of equality of opportunity, and to possess recognized legal standing for the pursuit of justice; to fight against illegal discrimination; and establish an undergirding of United Latin American Citizens in the fabric of American society to prosper, and to realize the promise of the American Dream. The LULAC Constitution, at various locations in our organizing document, support this change in language. The LULAC Code (pg. vi), the Preamble (pg. 1), Article II, Philosophy (pg. 1-2), Article III Aims and Purposes (pg. 2-3), and Article XII, General Provisions (pg. 51), together define the purpose of LULAC. In the By-Laws, Ritual of the League (pp. 64-67), and the LULAC Charter Agreement (pg. 88), the underpinning of citizens’ rights and citizenship achievement is well established.

Nothing in this proposed Amendment should be read or interpreted as anti-immigrant. The intended purpose is to reflect that National Officers, who represent LULAC to Corporate America; Federal, State, and Local Governments; Philanthropy, and other Foundations and Non-Profits, have elected leaders present who: are not at risk of deportation, are overseeing government grants or programs funded by American tax-payers and not risking revocation or cancellation of funding; are able to meet the mission requirements when necessary by attending critical meetings in government buildings with the highest levels of government officials; and can represent and speak on behalf of Legal Residents of the United States. Immigration Reform has been a goal of LULAC for many years. It remains a significant goal of humanitarian importance. This proposed Amendment is needed to assure that National Officers are able to carry out their LULAC Constitutional duties and to reassure LULAC membership that the IRS sanctioned organization operates under the laws, regulations, and policies of the United States. In the potential of risk of IRS 501(c)(4) reviews by the U.S. Treasury, under the current and future administrations, this proposed Amendment helps to protect LULAC’s non-profit status now and in the future.



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Amendments and Constitution Committee Recommendation¹: Submitted as required by Constitution and Committee Instructions. Recommend Adoption based on rationale and consistency with LULAC Constitution provisions of LULAC founding ideals, as expressed in various provisions of the LULAC Constitution.

For Amendments and Constitution Committee Recommendation USE ONLY:

Date Received @ National		
Date of Committee Consideration		
Committee NOTES:		

¹ Amendments Committee's consideration criteria set out in the LULAC Constitution and Bylaws Article XIV, Section 2(f).