



2025 NATIONAL LULAC AMENDMENTS COMMITTEE

Instruction Cover Sheet for Submission of Proposed Amendments by LULAC Councils

Reference: LULAC Constitution and Bylaws (2012 as amended), Article XIV – The Constitution and Bylaws, Section 2 – Amendments (pages 62 and 63).

2025 Amendments Committee: The National LULAC Amendments Committee, established by the National President and approved by the National Board of Directors, provides this Instruction Sheet for use by LULAC Councils to assure an orderly process for submission and consideration of proposed Amendments, to the National LULAC Constitution, by the National Assembly on August 9, 2025. As a reminder, ONLY LULAC Councils in good standing can submit proposed Amendments to the Constitution and Bylaws, as set out in Article XIV, referenced above. The Amendments Committee has adopted the attached format for use by LULAC Councils. Members of the Amendments Committee are Frances Rizo – Chair and National Parliamentarian, Leonard Gonzales (National Chief of Staff), Alphonso Maldonado (Houston Council) and Gloria Leal (Committee Legal Advisor).

Submission of Proposed Amendments: Please use the format outlined in the attached proposed amendment template document. Submit proposed amendments to the following email address - amendments2025@lulac.org. The deadline to submit proposed amendments is **June 10, 2025**. Submissions received after the deadline **cannot** be considered, as set forth in the National Constitution and Bylaws referenced above. Early submissions are encouraged to provide ample time for the Amendments Committee to assure the proposed amendments are posted on the LULAC website and provided to LULAC Councils in good standing 30 days prior to the convention assembly meeting date.

Template for Use in Submission of Proposed Amendments: Please see attached Template¹. Proposed Amendments that do not use the Template format will not be accepted (See Article XIV, Section 2(f)).

Questions: Council Presidents may refer questions regarding the Amendments process and procedure to Frances Rizo, Alphonso Maldonado and Leonard Gonzales of the Committee using the amendments email address provided above.

¹ This Template is adopted by the National LULAC Amendments Committee for use by LULAC Councils to submit Proposed Amendments. The format is provided at page 2 of this Instruction. This template provides the capture of essential information for consideration by the National Assembly as well as the ease of use to understanding and enacting changes, if approved, within the Constitution and Bylaws document itself. Please carefully consider a proposed amendment's impacts to other Articles requiring change if adopted (for example: changes in one Article that affect how another Article(s) would require change [e.g., Creating a National VP for Veterans in Article VIII, "National Officers" requires a change in Articles IX "State Officers," Article X "District Officers," and Article XI "Council Officers."])



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TEMPLATE FOR LULAC COUNCIL USE: PROPOSED AMENDMENTS

[PLEASE CHECK THE APPROPRIATE PROPOSED AMENDMENT ACTION BELOW]

1. PROPOSED NEW AMENDMENT X

(New Amendment Article and/or Section and resequencing required, as appropriate, if adopted: Provide Details in Rational portion of the Template)

2. PROPOSAL TO AMEND to STRIKE OUT OLD LANGUAGE and/or INSERT NEW LANGUAGE X

(Existing Article to Amend or Section language to strike or insert change: Provide Details in Rationale portion of the Template)

CURRENT ARTICLE/LANGUAGE	PROPOSED LANGUAGE OR STRIKEOUT	NEW WORDING IF ADOPTED
<p>[Include Article #, Section # etc., affected by proposed amendment change(s) and current language as written in the Constitution/Bylaws.</p> <p>You may use “...” (ellipsis) for portions not affected by this proposed change.]</p>	<p>[If new Article or Section, provide exact language and proper numbering. If current language is to be deleted, please use ‘strike-out’ font feature for portion(s) to be deleted (this is an example of ‘strike out’);</p> <p><u>Underline language for ‘new’ insertion(s);</u></p> <p><u>Use ‘bold’ feature for additions or substitute language.]</u></p>	<p>[Clean copy of new language to appear in Constitution and Bylaws if adopted]</p>
<p>1. AMENDMENT BY ADDING THE POSITION OF NATIONAL VICE PRESIDENT FOR LGBTQ+</p> <p><i>AMENDS the LULAC Constitution, Bylaws and Protocols, ARTICLE VIII National Officers Section 1 – Elective Officers, by amending the section at pages 29-30.</i></p> <p>ARTICLE VIII National Officers Section 1 – Elective Officers: The following positions will be filled by majority vote of the General Assembly each year:</p> <p>a. National President;</p>	<p>ARTICLE VIII National Officers Section 1 – Elective Officers: The following positions will be filled by majority vote of the General Assembly each year:</p> <p>a. National President;</p> <p>b. National Vice President for Women;</p> <p>c. National Vice President for Veterans Affairs</p> <p>d. National Vice President for LGBTQ+</p> <p>e. National Vice President for Youth;</p> <p>f. National Vice President for Young Adults;</p> <p>g. National Vice President for the Elderly;</p> <p>h. National Treasurer;</p> <p>i. National Vice President Southwest;</p> <p>j. National Vice President Midwest;</p>	<p>ARTICLE VIII National Officers Section 1 – Elective Officers: The following positions will be filled by majority vote of the General Assembly each year:</p> <p>a. National President;</p> <p>b. National Vice President for Women;</p> <p>c. National Vice President for Veterans Affairs</p> <p>d. National Vice President for LGBTQ+</p> <p>e. National Vice President for Youth;</p> <p>f. National Vice President for Young Adults;</p> <p>g. National Vice President for the Elderly;</p> <p>h. National Treasurer;</p> <p>i. National Vice President Southwest;</p> <p>j. National Vice President Midwest;</p> <p>k. National Vice President Farwest;</p>



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<ul style="list-style-type: none"> b. National Vice President for Women; c. National Vice President for Veterans Affairs d. National Vice President for Youth; e. National Vice President for Young Adults; f. National Vice President for the Elderly; g. National Treasurer; h. National Vice President Southwest; i. National Vice President Midwest; j. National Vice President Farwest; k. National Vice President Southeast; l. National Vice President Northeast; m. National Vice President Northwest. 	<ul style="list-style-type: none"> k. National Vice President Farwest; l. National Vice President Southeast; m. National Vice President Northeast; n. National Vice President Northwest. 	<ul style="list-style-type: none"> l. National Vice President Southeast; m. National Vice President Northeast; n. National Vice President Northwest.
<p>2. AMENDMENT BY ADDING THE POSITION OF DEPUTY STATE DIRECTOR FOR LGBTQ+ TO THE STATE EXECUTIVE BOARD</p> <p><i>AMENDS the LULAC Constitution, Bylaws and Protocols, ARTICLE VI Organization Structure Section 5 – The State Executive Board at page 17.</i></p> <p>ARTICLE VI Organization Structure Section 5 – The State Executive Board: a. Definition and Composition: The State Executive Board is the delegated executive branch of the State Assembly and shall be composed of: (1) The State Director;</p>	<p>ARTICLE VI Organization Structure Section 5 – The State Executive Board: a. Definition and Composition: The State Executive Board is the delegated executive branch of the State Assembly and shall be composed of: (1) The State Director; (2) The Deputy State Director; (3) The Deputy State Director for the Elderly; (4) The Deputy State Director for Women; (5) The Deputy State Director for Veterans Affairs; (6) The Deputy State Director for LGBTQ+ (7) The Deputy State Director for Young Adults; (8) The Deputy State Director for Youth;</p>	<p>ARTICLE VI Organization Structure Section 5 – The State Executive Board: a. Definition and Composition: The State Executive Board is the delegated executive branch of the State Assembly and shall be composed of: (1) The State Director; (2) The Deputy State Director; (3) The Deputy State Director for the Elderly; (4) The Deputy State Director for Women; (5) The Deputy State Director for Veterans Affairs; (6) The Deputy State Director for LGBTQ+ (7) The Deputy State Director for Young Adults; (8) The Deputy State Director for Youth; (9) The State Treasurer; (10) The Immediate Past State Director (11) The District Directors;</p>



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<p>(2) The Deputy State Director; (3) The Deputy State Director for the Elderly; (4) The Deputy State Director for Women; (5) The Deputy State Director for Veterans Affairs; (6) The Deputy State Director for Young Adults; (7) The Deputy State Director for Youth; (8) The State Treasurer; (9) The Immediate Past State Director (10) The District Directors; (11) Appointed Officers-State Secretary, State Legal Advisor, State Parliamentarian, State Chaplain, and State Director of Publicity (all without vote).</p>	<p>(9) The State Treasurer; (10) The Immediate Past State Director (11) The District Directors; (12) Appointed Officers-State Secretary, State Legal Advisor, State Parliamentarian, State Chaplain, and State Director of Publicity (all without vote).</p>	<p>(12) Appointed Officers-State Secretary, State Legal Advisor, State Parliamentarian, State Chaplain, and State Director of Publicity (all without vote).</p>
<p>3. AMENDMENT BY ADDING THE POSITION OF DEPUTY DISTRICT DIRECTOR FOR LGBTQ+ TO THE DISTRICT EXECUTIVE BOARD</p> <p><i>AMENDS the LULAC Constitution, Bylaws, and Protocols, ARTICLE VI Organization Structure Section 7 – District Executive Board at page 19.</i></p> <p>ARTICLE VI Organization Structure Section 7 – The District Executive Board:</p>	<p>ARTICLE VI Organization Structure Section 7 – The District Executive Board: a. Definition and Composition: The District Executive board is the Executive branch of the District Assembly and shall be composed of:</p> <p>(1) The District Director; (2) The Deputy District Director; (3) The Deputy District Director for the Elderly; (4) The Deputy District Director for Women; (5) The Deputy District Director for Veterans Affairs;</p>	<p>ARTICLE VI Organization Structure Section 7 – The District Executive Board: a. Definition and Composition: The District Executive board is the Executive branch of the District Assembly and shall be composed of:</p> <p>(1) The District Director; (2) The Deputy District Director; (3) The Deputy District Director for the Elderly; (4) The Deputy District Director for Women; (5) The Deputy District Director for Veterans Affairs; (6) The Deputy District Director for LGBTQ+ (7) The Deputy District Director Young Adults; (8) The Deputy District Director for Youth;</p>



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<p>a. Definition and Composition: The District Executive board is the Executive branch of the District Assembly and shall be composed of:</p> <ul style="list-style-type: none"> (1) The District Director; (2) The Deputy District Director; (3) The Deputy District Director for the Elderly; (4) The Deputy District Director for Women; (5) The Deputy District Director for Veterans Affairs; (6) The Deputy District Director Young Adults; (7) The Deputy District Director for Youth; (8) The District Treasurer; (9) The Immediate Past District Director; (10) The Presidents of the Local Councils in the District; (11) Appointed Officers – District Secretary, District Legal Advisor, District Parliamentarian, District Chaplain, and District Director of Publicity (all without vote). 	<ul style="list-style-type: none"> (6) The Deputy District Director for LGBTQ+ (7) The Deputy District Director Young Adults; (8) The Deputy District Director for Youth; (9) The District Treasurer; (10) The Immediate Past District Director; (11) The Presidents of the Local Councils in the District; (12) Appointed Officers – District Secretary, District Legal Advisor, District Parliamentarian, District Chaplain, and District Director of Publicity (all without vote). 	<ul style="list-style-type: none"> (9) The District Treasurer; (10) The Immediate Past District Director; (11) The Presidents of the Local Councils in the District; (12) Appointed Officers – District Secretary, District Legal Advisor, District Parliamentarian, District Chaplain, and District Director of Publicity (all without vote).
<p>4. AMENDMENT BY ADDING THE OFFICER POSITION OF DEPUTY STATE DIRECTOR FOR LGBTQ+ AS AN ELECTIVE OFFICE</p>	<p>ARTICLE IX State Officers Section I – Elective Officers:</p> <ul style="list-style-type: none"> a. State Director; b. Deputy State Director; c. State Treasurer; d. Deputy State Director for the Elderly; 	<p>ARTICLE IX State Officers Section I – Elective Officers:</p> <ul style="list-style-type: none"> a. State Director; b. Deputy State Director; c. State Treasurer; d. Deputy State Director for the Elderly; e. Deputy State Director of Women’s Activities;



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<p><i>AMENDS the LULAC Constitution, Bylaws and Protocols, ARTICLE IX State Officers Section I – Elective Officers, at page 44.</i></p> <p>ARTICLE IX State Officers Section I – Elective Officers:</p> <ul style="list-style-type: none"> a. State Director; b. Deputy State Director; c. State Treasurer; d. Deputy State Director for the Elderly; e. Deputy State Director of Women’s Activities; f. Deputy State Director for Veterans Affairs; g. Deputy State Director for Young Adults; h. Deputy State Director of Youth; 	<ul style="list-style-type: none"> e. Deputy State Director of Women’s Activities; f. Deputy State Director for Veterans Affairs; g. Deputy State Director for LGBTQ+ h. Deputy State Director for Young Adults; i. Deputy State Director of Youth; 	<ul style="list-style-type: none"> f. Deputy State Director for Veterans Affairs; g. Deputy State Director for LGBTQ+ h. Deputy State Director for Young Adults; i. Deputy State Director of Youth;
<p>5. AMENDMENT BY ADDING THE OFFICER POSITION OF DEPUTY DISTRICT DIRECTOR FOR LGBTQ+ AS AN ELECTIVE OFFICE</p> <p><i>AMENDS the LULAC Constitution, Bylaws and Protocols, ARTICLE X District Officers Section I – Elective Officer at page 48.</i></p> <p>ARTICLE X District Officers Section I – Elective Officers:</p> <ul style="list-style-type: none"> a. The District Director; 	<p>ARTICLE X District Officers Section I – Elective Officers:</p> <ul style="list-style-type: none"> a. The District Director; b. The Deputy District Director c. The District Treasurer; d. The Deputy District Director for the Elderly; e. The Deputy District Director for Women; f. The Deputy District Director for Veterans Affairs; g. The Deputy District Director for LGBTQ+ h. The Deputy District Director for Young Adults; 	<p>ARTICLE X District Officers Section I – Elective Officers:</p> <ul style="list-style-type: none"> a. The District Director; b. The Deputy District Director c. The District Treasurer; d. The Deputy District Director for the Elderly; e. The Deputy District Director for Women; f. The Deputy District Director for Veterans Affairs; g. The Deputy District Director for LGBTQ+ h. The Deputy District Director for Young Adults; i. The Deputy District Director for Youth;



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b. The Deputy District Director c. The District Treasurer; d. The Deputy District Director for the Elderly; e. The Deputy District Director for Women; f. The Deputy District Director for Veterans Affairs; g. The Deputy District Director for Young Adults; h. The Deputy District Director for Youth;	i. The Deputy District Director for Youth;	
SUBMITTED BY: Javier C. Cantu, President - LULAC Council 22439 – San Antonio, TX		
<p>RATIONALE: The vote for ratification of these proposed amendments, which formally recognize LGBTQ+ members within LULAC's leadership structure, is in direct alignment with the precedent set for other constituency-based leadership roles, including those for Women, Veterans Affairs, Youth, Young Adults, and the Elderly. By establishing these positions as defined roles within the LULAC Constitution, we are advancing our organizational mission to be inclusive of all segments of the Latino community. This formal recognition affirms the leadership and lived experiences of our LGBTQ+ members and strengthens our capacity to serve, advocate, and uplift all Latinos across lines of identity and geography. These amendments enhance our leadership infrastructure in a way that is both equitable and future-facing, ensuring that LULAC continues to be a relevant, responsive force for civil rights and community empowerment. We respectfully urge the committee and General Assembly to support these amendments and continue LULAC's legacy of inclusive leadership for all.</p>		
Amendments and Constitution Committee Recommendation ² : Submitted as required by Constitution and Committee Instructions. Recommend Adoption based on rationale and growth of the League. Suggest this amendment be reconciled with Amendment submitted by Council 4871 for same purpose.		

For Amendments and Constitution Committee Recommendation USE ONLY:

Date Received @ National		
Date of Committee Consideration		
Committee NOTES:		

² Amendments Committee's consideration criteria set out in the LULAC Constitution and Bylaws Article XIV, Section 2(f).