



## **RESOLUTION IN SUPPORT OF NATIONAL TRAINING FOR STATE EXECUTIVE COMMITTEE MEMBERS**

**WHEREAS**, the League of United Latin American Citizens (LULAC) is the oldest and largest Hispanic civil rights organization in the United States, with a mission to advance the economic condition, educational attainment, political influence, housing, health, and civil rights of the Latino community; and

**WHEREAS**, the effectiveness of LULAC's mission depends on the strength, preparedness, and leadership capacity of its councils and their elected officers, including those serving on State Executive Committees; and

**WHEREAS**, there currently exists no formal, standardized training provided by LULAC National for individuals elected or appointed to serve on State Executive Committees; and

**WHEREAS**, the absence of such training makes it difficult to recruit and retain qualified leaders and to ensure that officers understand the scope and expectations of their roles, including but not limited to:

- Organizational governance and structure
- Robert's Rules of Order
- Strategic planning and goal-setting
- Fundraising and financial literacy
- Legal compliance and risk management
- Board dynamics and leadership development
- Council and state-level administration
- Program and partnership development
- LULAC-specific bylaws, policies, and procedures; and

**WHEREAS**, a consistent and comprehensive training program for State Executive Committee roles would not only improve leadership and operational capacity at the state level, but also allow state boards to train their respective Council Executive Boards, ensuring continuity, transparency, and alignment with LULAC's mission and national strategy; and

**WHEREAS**, the development of such training aligns with best practices in nonprofit governance and builds long-term sustainability and accountability across LULAC's local, state, and national levels;

**THEREFORE BE IT RESOLVED**, that LULAC Florida urges the LULAC National Executive Committee to develop and implement formal, role-specific trainings for each core position on the

State Executive Committee, to include but not be limited to State Director, Deputy State Director(s), Treasurer, Secretary, and other constitutionally or operationally relevant roles (ie. National Director trains State Directors, National Treasurer trains State Treasurers, etc).

**LET IT BE FURTHER RESOLVED**, that LULAC Florida's Executive Board commits to implement these trainings at the state level, utilizing the knowledge and resources gained from participating in role-specific national trainings to implement role-specific trainings for local council board members (ie. State Director trains Council Presidents, State Treasurer trains Council Treasurers, etc).

**Submitted by:** Nikki Rivera, Council 7082, Brandon, FL

**Approved by:** LULAC Florida State Convention Delegates, May 17, 2025