

Emotional Intelligence and the Clear Connection of ECQs

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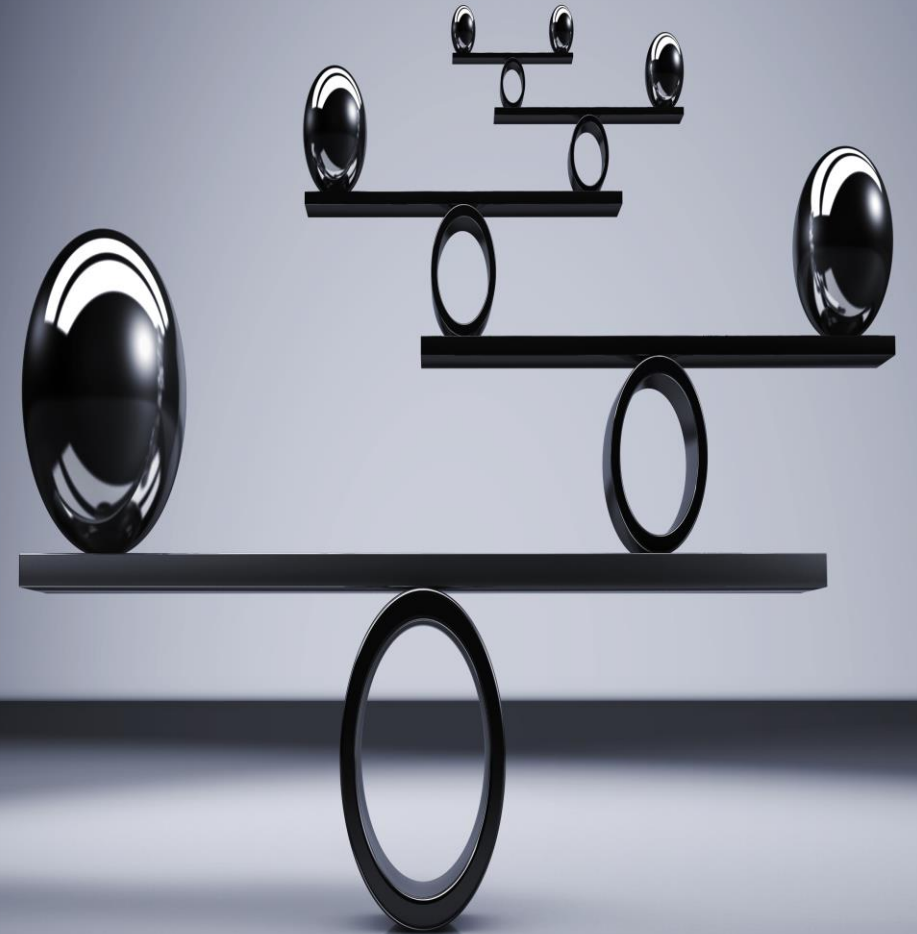
Agenda

- Introduction and Welcome
- Understanding Emotional Intelligence
- Executive Core Qualifications (ECQs)
- Connection Between EI and ECQs
- Political Savvy
- CCAR Model
- Tips for Candidates
- Conclusion and Q&A

Definition of Emotional Intelligence

EI is the ability to recognize, understand, and manage our own emotions and the emotions of others.

Understanding Emotional Intelligence



Components of Emotional Intelligence



- ✓ Self-awareness
- ✓ Self-regulation
- ✓ Motivation
- ✓ Empathy
- ✓ Social skills

Understanding Emotional Intelligence

Let's rate your EI

5 minutes

Understanding Emotional Intelligence



Overview of Executive Core Qualifications (ECQs)

- ✓ Leading Change
- ✓ Leading People
- ✓ Results Driven
- ✓ Business Acumen
- ✓ Building Coalitions



Executive Core Qualifications (ECQs)

Connection Between Emotional Intelligence and ECQs

1. Leading Change: *Emphasize self-awareness and self-regulation.*
2. Leading People: *Highlight empathy and social skills.*
3. Results Driven: *Connect motivation and self-regulation.*
4. Business Acumen: *Relate to self-awareness and social skills.*
5. Building Coalitions: *Focus on empathy and social skills.*



Executive Core Qualifications (ECQs)

Definition of Political Savvy

Political savvy is the ability to navigate complex political landscapes and build relationships.

The role of EI in Political Savvy -Empathy, social skills, and self-regulation contribute to political savvy.

Political Savvy



Let's practice application to real world examples involving political challenges. Identify how EI could be applied to navigate the situation.

A senior leader is tasked with spearheading a cross-agency initiative to streamline government services, requiring collaboration between multiple federal agencies with different priorities and cultures.



Consider the following **Challenges and Actions:**

1. Self-awareness and self-regulation
2. Empathy
3. Social Skills &
4. Political Savvy to arrive at the
5. Result

Political Savvy