

LEADERSHIP SECRETS OF THE FEDERAL RESERVE BOARD

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“The views expressed in this presentation/article are those of the author and do not reflect the official policy or position of the Federal Reserve, or the U.S. Government.”



Who Are We?

Why the Federal Reserve Board?

- **Presidential Management Fellow (Intern)**
- **Government Accountability Office**
- **Office of Management and Budget**
- **Office of the Under Secretary of Defense (Comptroller)**
- **National Defense University**
- **Assistant Secretary of the Air Force (Financial Management)**
- **Chief Financial Officer, Federal Reserve Board**

The Board's Values

- **Public interest**
- **Integrity**
- **Excellence**
- **Efficiency and effectiveness**
- **Independence of views**

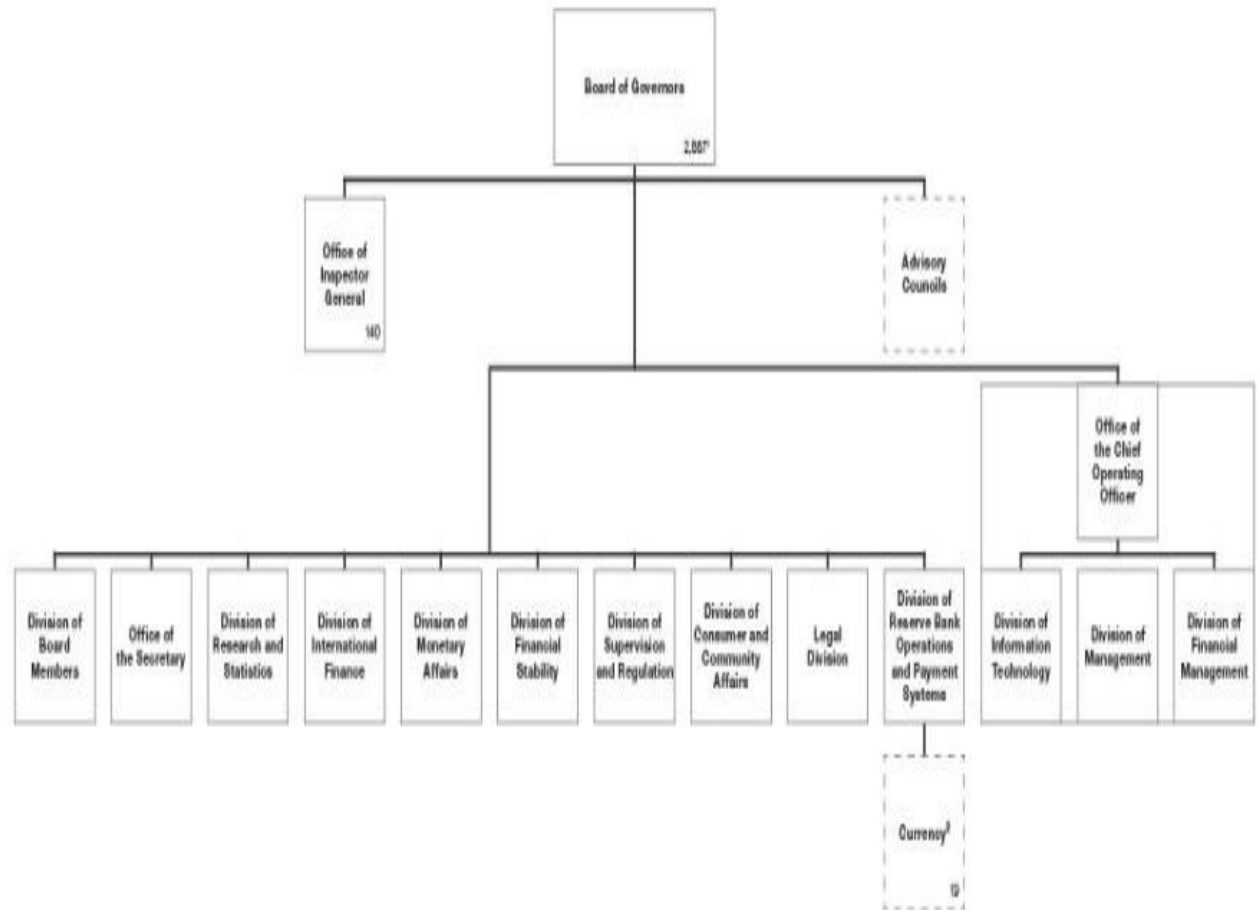
The Federal Reserve's Structure



The Board's Structure

Board of Governors of the Federal Reserve System

January 1, 2021



How the Board Works...

- **Collaborative Decision Making**
- **Independent**
- **Data Driven**
- **Methodical**
- **Process-Oriented**

Executive Core Qualifications: Leading Change

- **Nimble in Crisis**
- **Operations – Embracing New Technology**
- **The Chief Financial Officer Academy**
- **Defense Department - Funding War-Related Operations**

Executive Core Qualifications: Leading People

- **People First, Mission Always**
- **Focus on Why vs. What or How**
- **Operations – Using Remote Work**
- **Leading through hardship/loss**

Executive Core Qualifications: Building Coalitions

- **Focus on the issue**
- **Remember the culture**
- **Building momentum**
- **Enlist key influencers**

Executive Core Qualifications: Results Driven

- **The bottom line**
- **Be the trusted advisor**
- **Neutral Competency**
- **Your boss's boss's concerns**