

**EEOC EEO Directors Meeting**  
**LULAC National Convention and Exposition**  
**Washington Hilton**  
**Wednesday, July 13, 2016:**  
**Room Jefferson East**  
**8:30am – 12:30pm**

- 8:30-10:00:           **Registration**
- 10:00 -10:15:       **Welcome by EEOC OFO**  
Carlton Hadden, Director, Office of Federal Operations, EEOC  
Dexter Brooks, Associate Director, Federal Sector Programs, OFO/EEOC
- 10:15 - 10:20:       **Welcome by LULAC**  
Sara E. Clemente, LULAC Director of Federal Affairs
- 10:20 - 11:00:       **The Demographic Future of Hispanics in the U.S.**  
Yesenia D. Acosta, Demographic Statistician, U.S. Census Bureau
- 11:00- 11:10:       **BREAK**
- 11:10 – 11:45       **Current Efforts of OPM’s Hispanic Council on Federal Employment**  
Sharon Wong, Deputy Director, Office of Diversity & Inclusion, OPM  
Michelle Arias, Acting Director, Office of Recruitment, Examination and  
Employment, Department of State
- 11:45 -12:30:       **National Origin Discrimination**  
Virginia Andreu, Acting Branch Chief, Federal Sector Programs, OFO/EEOC

END OF THE EEO DIRECTOR MEETING

12:30-2:00:   Lunch

**EEOC Forum**  
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**2:00pm– 5:00pm**

- 2:00-3:15: To Write or Not to Write: Creating Enforceable Settlement Agreements  
When parties in conflict decide to address a dispute, they spend bulk of their time focusing on negotiating a resolution. For most people, once the problem is solved, putting a verbal understanding in writing is almost an afterthought. You don't need to be an attorney to understand what makes for a good settlement agreement. This workshop will help you analyze concerns on both sides of a dispute and develop more robust settlement options. or Not to Write: Creating Enforceable Settlement Agreements.  
Conducted by Victor Voloshin, Chief Mediation Officer, EEOC
- 3:15-3:30: Break
- 3:30-5:00: Developing a Model EEO Program: Elements of an Effective EEO Program  
Panel Discussion by EEOC staff  
Timothy Bladeck, Attorney Advisor, Outreach Coordinator, FSP,  
Virginia Andreu, Acting Branch Chief, Agency Oversight Division, OFO  
Frances del Toro, Supervisory EEOC Administrative Judge, WFO  
Marquis Willoughby, Attorney ,Appellate Review Program, OFO