



League of United Latin American Citizens

LULAC Council Resolution Supporting Worker's Rights in the Face of Automation in California

WHERE AS, the rise of automation in warehouses and factories throughout California poses a significant threat to the livelihoods of workers, as machines increasingly replace human labor;
WHERE AS, the rapid advancement of technology has led to the displacement of workers in various industries, exacerbating economic inequality and contributing to unemployment rates;

WHERE AS, workers have the right to fair and just working conditions, including the opportunity for meaningful employment and a living wage to support themselves and their families;
WHERE AS, the implementation of automation should not come at the expense of human workers, but rather should be used to enhance productivity while preserving jobs and ensuring a sustainable future for workers;

WHERE AS, the displacement of workers due to automation disproportionately affects marginalized communities, exacerbating existing disparities in access to employment and economic opportunities;

WHERE AS, the principles of LULAC uphold the rights of workers to dignified and equitable treatment in the workplace, advocating for policies that prioritize the well-being of workers and their families;

WHERE AS, it is imperative for LULAC to take a stand in support of worker's rights and advocate for policies that protect against the adverse effects of automation on the workforce;

NOW, THEREFORE, BE IT RESOLVED, BY THE LULAC supports legislation and initiatives aimed at regulating the use of automation in warehouses and factories throughout California to ensure that human workers are not displaced but rather empowered by technological advancements;

Be it further resolved, that the LULAC Council calls for the implementation of measures such as retraining programs, job guarantees, and equitable distribution of wealth generated by automation to mitigate the negative impact on workers and communities;



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Be it further resolved, that the LULAC Council urges employers to prioritize the well-being of their workers and engage in dialogue with labor unions and advocacy groups to develop policies that promote the co-existence of automation and human labor while safeguarding worker's rights;

Be it further resolved, that the LULAC Council will actively monitor developments in automation and advocate for policies that promote social and economic justice for all workers in the United States.

Submitted by: Ontario LULAC Council # 3296. Voted and approved by the National Assembly of the 2024 LULAC National Convention on June 29, 2024.

Roman Palomares
LULAC National President