



League of United Latin American Citizens

LULAC condemns Florida governor Ron DeSantis signing of a law that prevents cities and counties from creating protections for workers who labor in the states often extreme and dangerous heat.

WHEREAS, LULAC is the nations oldest and largest membership-based Hispanic civil rights organization with a mission of protecting the civil rights of Hispanics of all nationalities living in the United States including, Puerto Rico; and

WHEREAS, globally since the 1980s climate change has made heat waves longer and the heat risk have grown dramatically in recent years; and

WHEREAS, two million people in Florida from construction workers to agriculture, work outside in often humid blazing heat; and

WHEREAS, Florida's 2024 house bill 433 prohibits local governments from requiring an employer or contractor to meet or provide heat exposure requirements that are not required under state or federal law

WHEREAS, this law has impacted local initiatives such as the Que Calor! Campaign organized by the "WeCount" labor organization in Miami-Dade county which seeks to set safety hazards to protect Miami-Dades approximately 300,000 outside workers, and also the Counties Office of Workplace Health and Safety which enforce labor protections and support employers and workers and

WHEREAS, the center of disease control (CDC) reported an annual average of 702 heat-related deaths nearly 68,000 emergency room visits related to heat illness and an average of 9,200 people being hospitalized every year because heat exhaustion; and

WHEREAS, at least six states recognize the impact of climate on workers and are implementing regulations to guarantee workers access to water and shade breaks; and

WHEREAS, in 2023 the Florida heat wave broke records and the heat index (a measure that incorporates both temperature and humidity) stayed above 100 degrees Fahrenheit for 46 days in a row in South Florida;



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THEREFORE BE IT RESOLVED, that LULAC calls upon Florida's governor Ron DeSantis and lawmakers to repeal inhumane and harmful legislation that endangers Latino essential workers to enact policies that prioritize the health, safety, and well-being of Floridians regardless of their occupation and background,

THEREFORE BE IT FURTHER RESOLVED, that LULAC, in solidarity with Latino essential workers and all workers will stand firm in our commitment to fight against unjust policies that endanger lives and perpetuate exploitation.

Voted and approved by the National Assembly of the 2024 LULAC National Convention on June 29, 2024

Roman Palomares
LULAC National President